



DEPARTMENT OF THE NAVY
COMMANDER MILITARY SEALIFT COMMAND
914 CHARLES MORRIS CT SE
WASHINGTON NAVY YARD DC 20398-5540

REFER TO:

12531

Ser N13/ **001162**

OCT 5 2001

From: Commander, Military Sealift Command
To: Director, Afloat Personnel Management Center

Subj: REVISION OF THE ATLANTIC AND PACIFIC SCHEDULE OF WAGES FOR
LICENSED DECK OFFICERS AND FLEET SUPPORT OFFICERS

Ref: (a) DODCPMS ltr of 5 Oct 01

Encl: (1) Licensed Deck Officers Schedule of Wages and Pay Notes Effective 1 July 2001
(2) Fleet Support Officers Schedule of Wages Effective 1 July 2001

1. Per reference (a), enclosures (1) and (2) were approved effective **1 July 2001** for Licensed Deck Officers and Fleet Support Officers under the Atlantic and Pacific Schedule of wages.

2. Enclosures (1) and (2) reflect a 3.83 percent increase to base pay, overtime, penalty rates, and non-watchstanding allowance where applicable and as limited by 5 USC 5348. Increases in rates of pay shall be implemented retroactively to **1 July 2001**.

C. L. SCHOEN

By direction

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2001

LINE	CLS	POSITION	STATUS	NON-	NON-	NON-	NON-	MECH	MECH	MECH	MECH
				MECH	MECH	MECH	MECH	ANNUAL	DAILY	OT	NWA
5	A4	MASTER	DAY	152504	417.82	84.76	0	167757	459.61	93.23	0
10	A4	1ST OFFICER	DAY	88216	241.69	52.39	0	97042	265.87	57.63	0
12	A4	1ST OFFICER	WATCH	68926	188.84	52.39	1695.00	75850	207.81	57.63	1864.20
14	A4	2ND OFFICER	DAY	74616	204.43	44.29	0	82070	224.85	48.73	0
15	A4	2ND OFFICER	WATCH	58257	159.61	44.29	1433.10	64086	175.58	48.73	1576.50
17	A4	3RD OFFICER	DAY	60955	167.00	36.20	0	67076	183.77	39.82	0
20	A4	3RD OFFICER	WATCH	47606	130.43	36.20	1171.20	52370	143.48	39.82	1288.20
25	A3	MASTER	DAY	139645	382.59	77.61	0	160811	440.58	89.38	0
27	A3	MASTER	WATCH	109094	298.89	77.61	2510.87	125633	344.20	89.38	2891.40
30	A3	1ST OFFICER	DAY	78777	215.83	46.78	0	86661	237.43	51.46	0
35	A3	1ST OFFICER	WATCH	61542	168.61	46.78	1513.50	67692	185.46	51.46	1664.70
37	A3	2ND OFFICER	DAY	68634	188.04	40.77	0	75518	206.90	44.84	0
40	A3	2ND OFFICER	WATCH	53614	146.89	40.77	1319.10	58980	161.59	44.84	1450.80
42	A3	3RD OFFICER	DAY	58505	160.29	34.74	0	64356	176.32	38.22	0
45	A3	3RD OFFICER	WATCH	45694	125.19	34.74	1124.10	50267	137.72	38.22	1236.60
50	A2	MASTER	DAY	127618	349.64	70.93	0	151077	413.91	83.97	0
52	A2	MASTER	WATCH	99703	273.16	70.93	2294.46	118030	323.37	83.97	2716.20
55	A2	1ST OFFICER	DAY	71196	195.06	42.28	0	78314	214.56	46.51	0
57	A2	1ST OFFICER	WATCH	55611	152.36	42.28	1367.70	61177	167.61	46.51	1504.80
59	A2	2ND OFFICER	DAY	64265	176.07	38.17	0	70704	193.71	41.99	0
60	A2	2ND OFFICER	WATCH	50202	137.54	38.17	1235.10	55228	151.31	41.99	1358.40
65	A2	3RD OFFICER	DAY	57348	157.12	34.07	0	63090	172.85	37.47	0

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2001

LINE	CLS	POSITION	STATUS	NON-	NON-	NON-	NON-	MECH	MECH	MECH	MECH
				MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA	ANNUAL	DAILY	OT	NWA
70	A2	3RD OFFICER	WATCH	44789	122.71	34.07	1101.90	49264	134.97	37.47	1212.30
75	A1	MASTER	DAY	124899	342.19	69.42	0	141948	388.90	78.89	0
80	A1	CHIEF OFCR (CABLE)	DAY	99250	271.92	55.17	0	109748	300.68	61.94	0
85	A1	1ST OFFICER	DAY	68879	188.71	40.91	0	75755	207.55	44.99	0
90	A1	1ST OFFICER	WATCH	53786	147.36	40.91	1323.30	59177	162.13	44.99	1455.60
92	A1	2ND OFFICER	DAY	62531	171.32	37.14	0	68780	188.44	40.85	0
95	A1	2ND OFFICER	WATCH	48840	133.81	37.14	1201.20	53735	147.22	40.85	1321.50
97	A1	3RD OFFICER	DAY	56184	153.93	33.37	0	61801	169.32	36.71	0
100	A1	3RD OFFICER	WATCH	43894	120.26	33.37	1080.00	48267	132.24	36.71	1187.70
105	A	MASTER	DAY	122249	334.93	68.21	0	134403	368.23	74.70	0
110	A	1ST OFFICER	DAY	66342	181.76	39.40	0	72970	199.92	43.34	0
115	A	1ST OFFICER	WATCH	51819	141.97	39.40	1274.70	57002	156.17	43.34	1402.20
117	A	2ND OFFICER	DAY	60104	164.67	35.70	0	66119	181.15	39.27	0
120	A	2ND OFFICER	WATCH	46935	128.59	35.70	1155.00	51643	141.49	39.27	1270.20
125	A	3RD OFFICER	WATCH	42073	115.27	32.00	1035.30	46282	126.80	35.19	1138.50
130	B	MASTER	DAY	116851	320.14	66.21	0	128553	352.20	72.84	0
140	B	1ST OFFICER	DAY	63455	173.85	37.70	0	69820	191.29	41.47	0
145	B	1ST OFFICER	WATCH	49574	135.82	37.70	1219.50	54541	149.43	41.47	1341.30
150	B	2ND OFFICER	WATCH	44975	123.22	34.21	1107.00	49494	135.60	37.63	1217.40
155	B	3RD OFFICER	WATCH	40398	110.68	30.72	993.60	44431	121.73	33.79	1093.20
160	C	MASTER	DAY	111394	305.19	64.51	0	122545	335.74	70.95	0
165	C	MASTER	WATCH	87016	238.40	64.51	2086.88	95728	262.27	70.95	2295.41

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2001

LINE	CLS	POSITION	STATUS	NON-	NON-	NON-	NON-	MECH	MECH	MECH	MECH
				MECH ANNUAL	MECH DAILY	MECH OT	MECH NWA	ANNUAL	DAILY	OT	NWA
170	C	CHIEF OFCR (CABLE)	DAY	86260	236.33	50.42	0	94903	260.01	55.45	0
175	C	1ST OFFICER	DAY	61152	167.54	36.32	0	67269	184.30	39.95	0
180	C	1ST OFFICER	WATCH	47771	130.88	36.32	1174.80	52549	143.97	39.95	1292.70
185	C	2ND OFFICER	WATCH	43175	118.29	32.83	1062.30	47486	130.10	36.11	1168.20
190	C	3RD OFFICER	WATCH	38591	105.73	29.34	949.20	42442	116.28	32.27	1044.30
195	D	MASTER	DAY	111054	304.26	61.72	0	122161	334.69	67.89	0
200	D	MASTER	WATCH	86764	237.71	61.72	1996.47	95436	261.47	67.89	2196.50
205	D	1ST OFFICER	DAY	59991	164.36	35.63	0	65995	180.81	39.19	0
210	D	1ST OFFICER	WATCH	46862	128.39	35.63	1152.90	51541	141.21	39.19	1268.10
215	D	2ND OFFICER	WATCH	42270	115.81	32.14	1039.80	46501	127.40	35.36	1143.90
220	D	3RD OFFICER	WATCH	37671	103.21	28.66	927.30	41460	113.59	31.52	1019.70
225	E	MASTER	DAY	108456	297.14	60.28	0	119296	326.84	66.31	0
226	E	MASTER	WATCH	84731	232.14	60.28	1949.85	93202	255.35	66.31	2144.84
227	E	1ST OFFICER	DAY	58827	161.17	34.94	0	64721	177.32	38.44	0
228	E	1ST OFFICER	WATCH	45957	125.91	34.94	1130.10	50552	138.50	38.44	1243.20
230	E	2ND OFFICER	WATCH	41361	113.32	31.46	1017.90	45508	124.68	34.60	1119.30
232	E	3RD OFFICER	WATCH	36770	100.74	27.97	905.10	40452	110.83	30.77	995.10
260	38	MASTER	DAY	118369	324.30	71.45	0	130199	356.71	78.57	0
261	38	1ST OFFICER	DAY	74825	205.00	45.15	0	82307	225.50	49.67	0
270	38	1ST OFFICER	WATCH	58451	160.14	45.15	1459.89	64294	176.15	49.67	1605.85
272	38	2ND OFFICER	DAY	66152	181.24	39.93	0	72781	199.40	43.92	0
275	38	2ND OFFICER	WATCH	51673	141.57	39.93	1290.93	56856	155.77	43.92	1420.04

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

LICENSED DECK OFFICERS

EFFECTIVE DATE: 1 JULY 2001

LINE	CLS	POSITION	STATUS	NON- MECH	NON- MECH	NON- MECH	NON- MECH	MECH	MECH	MECH	MECH
				ANNUAL	DAILY	OT	NWA	ANNUAL	DAILY	OT	NWA
280	38	3RD OFFICER	WATCH	44916	123.06	34.71	1121.99	49402	135.35	38.17	1234.19
285	25	MASTER	DAY	107915	295.66	65.13	0	118708	325.23	71.64	0
290	25	1ST OFFICER	DAY	69788	191.20	42.10	0	76763	210.31	46.32	0
295	25	1ST OFFICER	WATCH	54509	149.34	42.10	1361.60	59965	164.29	46.32	1497.74
300	25	2ND OFFICER	WATCH	48464	132.78	37.43	1210.51	53315	146.07	41.18	1331.58
305	25	3RD OFFICER	WATCH	42398	116.16	32.77	1059.38	46643	127.79	36.06	1165.35
331	ALL	DC LEADER	DAY	65805	180.29	50.05	0	0	0	0	0
333	ALL	DC ASST LEADER	DAY	63937	175.17	48.59	0	0	0	0	0
335	ALL	DC OFFICER	DAY	62681	171.73	47.65	0	0	0	0	0
340	ALL	ASST DC OFFICER	DAY	56910	155.92	44.85	0	0	0	0	0
343	ALL	DAMAGE CONTROLMAN	DAY	51125	140.07	38.88	0	0	0	0	0

ATLANTIC AND PACIFIC SCHEDULE OF WAGES LICENSED DECK OFFICERS

Effective Date: **1 July 2001**

Notes contained herein are applicable to the Atlantic and Pacific Schedule of Wages for Licensed Deck Officers on all MSC vessels:

1. The annual salaries shown represent the daily rate multiplied by 365 days. The monthly rate of pay is derived by multiplying the daily rate by the number of days in the month, i.e., 28, 29, 30 or 31.
2. Nonwatchstanding allowance for dayworkers is included in the daily rate and annual salaries shown. For watchstanders, the nonwatchstanding allowance is to be added, as appropriate, when computing leave, bonuses and hazardous cargo pay, and when taking compensatory time off.
3. The premium time/penalty time rate is: **\$13.39** per hour.

4. RELIEF DECK OFFICER RATES:

- a. Regular Compensation: **\$25.91** per hour.
- b. Mechanized, Semi-Mechanized, Retrofit and Diesel Pay: **\$28.08** per hour.
- c. Tankers: **\$29.11** per hour.
- d. Tankers (Diesel): **\$32.03** per hour.

NOTE: The Relief Officer rates shown above are single hourly rates in lieu of any other compensation except as provided for in CMPI 610.

5. Master's Financial Responsibility Rate (See CMPI 610.2-3g): **\$28.79 per hour.**

ATLANTIC AND PACIFIC SCHEDULE OF WAGES

FLEET SUPPORT OFFICERS

EFFECTIVE DATE: 1 JULY 2001

LINE	CLS	POSITION	STATUS	ANNUAL	DAILY	OVERTIME	NWA
310	FS	MASTER (F/S)	DAY	147368	403.75	88.95	0
315	FS	1ST OFFICER (F/S)	DAY	82307	225.50	49.67	0
317	FS	1ST OFFICER (F/S)	WATCH	64294	176.15	49.67	1605.85
320	FS	2ND OFFICER (F/S)	DAY	72781	199.40	43.92	0
322	FS	2ND OFFICER (F/S)	WATCH	56856	155.77	43.92	1420.04
325	FS	3RD OFFICER (F/S)	DAY	63254	173.30	38.17	0
327	FS	3RD OFFICER (F/S)	WATCH	49402	135.35	38.17	1234.19
790	FS	CHIEF ENGINEER (F/S)	DAY	143627	393.50	87.52	0.00
793	FS	1ST ASST ENGR (F/S)	DAY	82307	225.50	49.67	0
795	FS	1ST ASST ENGR (F/S)	WATCH	64294	176.15	49.67	1605.85
797	FS	2ND ASST ENGR (F/S)	DAY	72781	199.40	43.92	0
800	FS	2ND ASST ENGR (F/S)	WATCH	56856	155.77	43.92	1420.04
803	FS	3RD ASST ENGR (F/S)	DAY	63254	173.3	38.17	0
805	FS	3RD ASST ENGR (F/S)	WATCH	49402	135.35	38.17	1234.19